

PERSONNEL COMMITTEE

MINUTES OF THE MEETING HELD ON 7 SEPTEMBER 2006

Councillors: Barbara Alexander (P), Phil Barnett (AP), Paul Bryant (P) (*Chairman*), Denise Gaines (P), Quentin Webb (P).

Also present: Rob O' Reilly, Moira Fraser

PART I

17. APOLOGIES.

An apology for inability to attend the meeting was received on behalf of Councillor Phil Barnett.

18. MINUTES.

The Minutes of the meeting held on 21 April 2006 were approved as a true and correct record and signed by the Chairman.

19. DECLARATIONS OF INTEREST.

There were no interests declared.

20. EXCLUSION OF PRESS AND PUBLIC.

RESOLVED that members of the press and public be excluded from the meeting for the under-mentioned item of business on the grounds that it involves the likely disclosure of exempt information as contained in Paragraphs 1 of Part 1 of Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information)(Variation) Order 2006. Rule 4.2 of the Constitution also refers.

PART II

21. RESIDUAL PERSONNEL ISSUE - EARLY RELEASE OF PENSION.

(Paragraph 1 - information relating to an individual)

The Committee considered an exempt report (Agenda Item 5) concerning a request for agreement to the early release of Preserved Pension Funds on the grounds of compassion. The Committee, while sympathising with Mrs S, were reluctant to set a precedent for future requests of a similar nature.

RESOLVED that the request for the early release of pension on grounds of compassion be refused.

22. RESIDUAL PERSONNEL ISSUE - EARLY RELEASE OF PENSION.

(Paragraph 1 - information relating to an individual)

The Committee considered an exempt report (Agenda Item 6) concerning a request for agreement to the early release of Preserved Pension Funds on the grounds of permanent ill health. The Committee noted that there would be no cost implications for the Council.

RESOLVED that the request for the early release of pension on grounds of compassion be agreed.

23. DISCRETIONARY POWERS TO AWARD COMPENSATORY ADDING YEARS.

(Paragraph 1 - information relating to an individual)

The Committee considered an exempt report (Agenda Item 7) concerning a request for agreement to the level of discretionary benefit to be paid under the Council's Severance Policy. Robert O' Reilly explained that the report had been compiled in conjunction with the Head of ICT who had agreed to

PERSONNEL COMMITTEE – 07.09.06 – MINUTES

meet the cost from within the ICT 2006/07 budget. The Executive at the meeting on the 07th September had approved the funding for the potential early retirement.

Robert O' Reilly explained that as this was not a redundancy situation alternative employment or diminished efficiency could not be explored and the employee had indicated that she did not wish to be retrained.

RESOLVED that the Personnel Committee would exercise its discretion and would pay the added years as set out in Appendix A of the report.

(The meeting commenced at 8.35pm and closed at 8.49pm)

CHAIRMAN

Date of Signature: